

**PAY DIFFERENTIAL 103**  
**OUT-OF-STATE RELOCATION PAY DIFFERENTIAL – EXCLUDED EMPLOYEES**

Established: 08/1/86

<b>CLASS TITLE</b>	<b>RATE</b>	<b>EARNINGS ID</b>	<b>DEPARTMENT</b>
Various Classes	10% of the monthly salary per pay period	8J2	All Departments

<b>CRITERIA</b>
Excluded employees headquartered in-State who are temporarily assigned out-of-State for more than 30 days.

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes